

# Non-Discrimination Policy

Umpqua Health - Newton Creek (UHNC) complies with applicable federal civil rights laws and does not discriminate on the basis of:

- race
- color
- national origin
- age
- disability
- sex

UHNC does not exclude people or treat them differently because of:

- age
- disability
- gender identity
- marital status
- national origin
- race
- religion
- color
- sex
- sexual orientation

To submit a report on the compliance hotline:

- Call (844) 348-4702
- Visit [www.umpquahealth.ethicspoint.com](http://www.umpquahealth.ethicspoint.com)

*Umpqua Health prohibits any retaliation of any kind against any person or entity who reports, or assists in the investigation of, any suspected or potential misconduct.*